DOES PERSON ENVIRONMENT FIT (PEF) MATTER IN EMPLOYEE EFFECTIVENESS? - A SYSTEMATIC REVIEW ON THE OUTCOMES OF OBJECTIVE AND SUBJECTIVE FIT

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Abstract

There has been a remarkable hike of research in Person-environment fit (PEF) literature for the last few decades. In fact, there has been more published work in this period than before. This article presents a meta-analytic review of 39 empirical studies on the relationship between person-environment fit and a variety of organizationally as well as individual relevant outcome variables. Through this paper, the researchers tried to consolidate all major outcomes of person-environment fit explained by previous researchers from 2000 onwards. The outcomes of both objective and subjective fit were discussed separately.
References


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