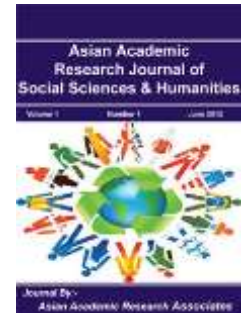




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CHANGE MANAGEMENT ADOPTION IN ORGANIZATION

POURIA JAHANBAKHSHEAN*

*PhD Scholar in Business Management,
Girne American University, Cyprus

ABSTRACT

Change management is an approach to transitioning individuals, teams, and organizations from a current state to a desired future state. It is an organizational process aimed at helping change stakeholders to accept and embrace changes in their business environment or individuals in their personal lives. In some project management contexts, change management refers to a project management process wherein changes to a project are formally introduced and approved. Change management uses basic structures and tools to control any organizational change effort. The goal is to maximize benefits and minimize the change impacts on workers and avoid distractions. Change management incorporates the organizational tools that can be utilized to help individuals make successful personal transitions resulting in the adoption and realization of change. This concept is not new to Indians, because change management programmes were conducted for Ministers in the Indian government and civil service officers during the 1980s. In present scenario all organizations are involved in fight of success, to achieve they need to be change in all aspects. Change should be implanted in smooth way not the terrific one. Change; to be adapted by all concerned requires adequate planning, sharing of information, generating ideas, understanding the current situation, preparation, evaluation, and reinforcing

Key words: Change management, Organization, Adoption
