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**A STUDY ON EMPLOYEE ABSENTEEISM IN FOODS AND INNS COMPANY
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ABSTRACT

Absenteeism is a serious workplace problem and an expensive occurrence for both employers and employees seemingly unpredictable in nature. A satisfactory level of attendance by employees at work is necessary to allow the achievement of objectives and targets by a department. Employee absenteeism is the absence of an employee from work. It is major problem faced by almost all employers of today. Employees are absent from work and thus the work suffers. Absenteeism of employees from work leads to back logs, piling of work and thus work delay. Unavoidable absenteeism is accepted by managers and is even sanctioned by labor laws. Employee's presence at work place during the scheduled time is highly essential for the smooth running of the production process in particular and the organization in general. Despite the significance of their presence, employees sometime fail to report at the work place during the scheduled time. It is a pattern of habitual absence by an employee and is costly to employers, negatively impacts productivity, and stresses employees who do show up to work.

KEYWORDS: *Employee absenteeism - Employee motivation- Job satisfaction-organizational factors- Working conditions-Work life balance.*
